

**ROTATION PLAN OF THE BOARD OF DIRECTORS OF
STICHTING PREFERENTE AANDELEN C VAN LANSCHOT KEMPEN**

Members of the Board of Directors are appointed for a term of four years, it being understood that this term expires at the end of the first board meeting to be held in the fourth year after the year of their last (re-)appointment. Re-appointment is possible for unlimited consecutive terms.

Board member	First appointment	End of current term
A.A.M. Deterink	28 December 1999	2024
P.J.J.M. Swinkels	13 August 2002	2023
H.P.M. Kivits	7 June 2011	2025